

# MIIS Faculty Evaluation Calendar by Semester (Updated Nov 2022)

Term (fall/spring)	F	S	F	S	F	S	F	S	F	S	F	S	F	S	F	S	F	S	F	S	F	S	F	S
<b>Spring hires:</b> number of semesters taught		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
<b>Fall hires:</b> number of semesters taught	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
<b>Spring hires</b>				Contract renewal application AND decision, contract 1			start of contract 2		contract renewal application, contract 2;	earliest possible promotion to associate application and decision; contract renewal decision, contract 2;	earliest sabbatical application (option 1); recommended for spring-only sabbatical	additional possible promotion to associate application and decision	sabbatical application (option 2); recommended for fall-only or full-year sabbatical	soonest possible sabbatical (spring-only option)	additional sabbatical semester possible (fall only or full year option)	possible sabbatical (if want intact academic year)					contract renewal application, contract 3;	Contract renewal decision, contract 3		
<b>Fall hires</b>			Contract renewal application, contract 1	Contract renewal decision, contract 1			start of contract 2		contract renewal application, contract 2;	earliest possible promotion to associate application and decision; contract renewal decision, contract 2;	earliest sabbatical application	additional possible promotion to associate application and decision	soonest possible sabbatical	sabbatical semester possible (spring only or full year option)	delayed sabbatical (fall only or full year option)	delayed sabbatical (spring-only or academic year)					contract renewal application, contract 3;	Contract renewal decision, contract 3		
	<b>First (three-year) contract (2.5 years for spring hire)</b>						<b>Second (three-year) contract</b>						<b>Third (six-year) contract</b>											

